



A monthly reminder of available resources and tips for using them.

October 1, 2018

# **Residents' Rights Resources**

"We may not have a choice in what happened to our body, but we still have our minds and until we take our last breath, we can still contribute to our lives and choose how we live." - Sherry W., Nursing Home Resident



Residents at Colonial Park Rehab and Nursing in Rome, NY rap about Residents' Rights. Share this video to promote residents' rights and use it as a fun way to introduce training on residents' rights!

October is "Residents' Rights Month," an annual event designated by Consumer Voice to honor residents living in all long-term care facilities. Residents' Rights Month is an opportunity to focus on and celebrate the awareness of dignity, respect, and the rights of each resident.

# **Residents' Rights Resources for Consumers**

These consumer resources highlight residents' rights and empower residents to ensure they received individualized care. During Residents' Rights Month share these resources with residents, family members, advocates, and facility staff to focus on resident-directed care and emphasizing the selfdetermination, choice, and quality of life of each resident.

Residents' Rights and the LGBT Community: Know Your Rights as a Nursing Home Resident (UPDATED)









# Residents' Rights and the LGBT Community: Know YOUR Rights as a Nursing Home Resident

The federal 1987 Nursing Home Reform Law requires nursing homes to "protect and promote the rights of each resident" emphasizing individual dignity and self-determination in the provision of long-term care. Every nursing home accepting Medicare and/or Medicaid must meet federal requirements, including those regarding residents' rights.

#### LESBIAN, GAY, BISEXUAL OR TRANSGERDER (LGBT) OLDER ADULTS AND LONG-TERM CARE

Current estimates state that 10.1 million Americans identify as lesbian, gay, bisexual or Colletine statistics state in the first individual statement of least of the state and there are reports that LGBT older adults encounter violations of their rights when seeking long-term care services and supports.<sup>3</sup> Incidents of abuse are often unreported or unidentified; however, a majority of individuals responding to a survey (578 of the 649 respondents or 89%) felt that staff would discriminate against an LGBT elder who was out of the closet.<sup>4</sup> Additionally, negative treatment, including verbal and physical harassment, by other residents was the most commonly reported problem by respondents in this study.5

l lived in a very rural, conservative state as a lesbian for 25 years and then transitioned from female to male. LGBT elders in (state withheld by request) are forced to remain hidden, and when placed in long-term care facilities, become even more isolated. I have done training for long-term care staff and administrators in this state, but most feel that there are no LGBT sidents in their facilities. Sean, 51 years old (LGBT Older Adults in Long-Term Care Facilities: Stories from the Field. http://www.lgbtagingcenter.org)

### **KNOW YOUR RIGHTS**<sup>6</sup>

Individuals living in nursing homes have the same rights to be free from discrimination and harassment as individuals living in the larger community. In addition, they have rights and protections provided by federal nursing home regulations and state and federal anti-discrimination provisions. The rights of all residents should be honored and respected, regardless of sexual orientation or gender identity or expression. Understanding your rights, learning about ways to solve problems, and knowing how to get help if issues arise is the first step in ensuring quality care. The federal nursing home regulations provide the following resident rights and facility requirements that may be of particular importance to lesbian, gay, bisexual or transgender individuals living in a nursing home. State nursing home regulations and various antidiscrimination laws may provide additional protections (see "Resources" section for link to federal nursing home regulations): 7

This factsheet highlights federal residents' rights and nursing home requirements that may be of particular importance to lesbian, gay, bisexual and transgender (LGBT) residents and provides options for complaint resolution, information for reporting abuse and resources regarding long-term care and LGBT advocacy. Read the fact sheet here.

My Personal Directions for Quality Living Form (UPDATED)

	Date:	
Please use my chose	en name or nickname listed below:	
My pronouns are:		
To My Caregivers (paid	and unpaid) & Family of Choice:	
myself in case I need loi ong-term care commu about my day-to-day lif However, the informatic understanding me and	onal preferences and information about ing-term care services in my home or in a nity in the future. Please always talk to me e to see what it is that I want and enjoy. on below may provide some help in in providing my care. I hope this It to those who assist me.	РНОТО
he way I like to wak		
p, breakfast prefere	e up and start my day includes (e.g., ho nces, daily beauty and grooming routine	
p, breakfast prefere	•	
he way I like to rela:	•	es, hairstyle): (e.g., nightly beauty

This form can be used by consumers to record their personal preferences and information about themselves in case they need long-term care services in their home or in a long-term care community in the future. The information in this form may provide some help in understanding residents and help when providing their care. View an example form <a href="here">here</a>.

Residents' Rights Fact Sheets in different languages:



Residents of nursing homes have rights that are guaranteed by the federal Nursing Home Reform Law. The law requires nursing homes to "promote and protect the rights of each resident" and stresses individual dignity and self-determination. Many states also include residents' rights in state law or regulation.

### Right to a Dignified Existence

- Be treated with consideration, respect, and dignity, recognizing each resident's individuality
- · Freedom from abuse, neglect, exploitation, and misappropriation of property
- · Freedom from physical or chemical restraints
- · Quality of life is maintained or improved
- · Exercise rights without interference, coercion, discrimination, or reprisal
- · A homelike environment, and use of personal belongings when possible
- · Equal access to quality care
- · Security of possessions

### Right to Self-Determination

- · Choice of activities, schedules, health care, and providers, including attending physician
- · Reasonable accommodation of needs and preferences
- Participate in developing and implementing a person-centered plan of care that incorporates personal and cultural preferences
- · Choice about designating a representative to exercise his or her rights
- Organize and participate in resident and family groups
- · Request, refuse, and/or discontinue treatment

# 1 Right to be Fully Informed of

- The type of care to be provided, and risks and benefits of proposed treatments
- · Changes to the plan of care, or in medical or health status
- · Rules and regulations, including a written copy of residents' rights
- · Contact information for the long-term care ombudsman program and the state survey agency
- State survey reports and the nursing facility's plan of correction
- Written notice before a change in room or roommate
- Notices and information in a language or manner he or she understands (Spanish, Braille, etc.)

This fact sheet is also offered in several different languages such as: <u>English</u>, <u>Spanish</u>, <u>French</u>, <u>Chinese</u>, <u>Korean</u>, <u>Tagalog</u>, <u>Russian</u>, and <u>Braille</u>.

"Put a STOP to Poor Care" Brochure, Webinar Recording, and Slides



or help with your concerns you can:

- Talk to the facility administrator, social worker, or staff person.
- Contact the Long-Term Care Ombudsman (LTCO) Program. LTCO are advocates for residents in long-term care facilities. For more information about the LTCO program visit www.ltcombudsman.org.
- Contact your state licensing and certification agency. Each state has an agency responsible for the licensing, certification, and regulation of long-term care facilities and investigations of complaints.
- Contact Adult Protective Services [APS]. APS investigates reports of abuse, neglect, and exploitation of elders and, in many states, individuals with disabilities.
- Contact local law enforcement, Mistreatment with willful intent could be a crime.

TIPS FOR SEEKING HELP AND REPORTING COMPLAINTS



Contact **Eldercare Locator** to find resources in your state. Eldercare Locator is a national public service to help older adults and caregivers connect with local aging and disability services.

CALL: 1-800-677-1116
VISIT: www.eldercare.gov



For information regarding elder abuse, neglect, or exploitation visit the **National Center on Elder Abuse [NCEA]**:

CALL: 1-855-500-3537 VISIT: www.ncea.aoa.gov

This brochure was completed for the NCEA (Grant Number 90-480002) and is supported in part by a grant from the Administration on Aging, U.S. Department of Health and Human Services (DMHS Grantees carrying out projects under government sponsorship are encouraged to express freely the findings and conclusions. Therefore, points of view or opinions do not necessarily represent official Administration on Aging or DHHS policy, NCEA:



All long-term care residents have the right

To receive quality, individualized care

- To be protected from mistreatment,
- To be protected from mistreatment, including abuse, neglect, and exploitation

Quality care promotes resident dignity, choice, and self-determination in all aspects of life and care.

Individuals living in nursing homes and assisted living facilities maintain the same rights as individuals in the larger community and have additional rights and protections in federal and state law.

Nursing homes must meet federal requirements if they participate in Medicare and Medicaid. There are no federal regulations for assisted living facilities so requirements are different in each state!



Fact sheets and information regarding residents' rights, abuse, and advocating for quality care are available on the Consumer Voice website www.theconsumervoice.ora.

The "Put a STOP to Poor Care" <u>brochure</u>, <u>webinar recording</u>, and <u>slides</u>, provide a basic framework to help long-term care residents, their family members, and other advocates identify quality care and potential issues. The materials include indicators of quality care, warning signs, red flags of potential abuse, and advocacy and communication tips to address concerns.



# SPEAK UP: Know Your Rights And How To Use Them National Consumer Voice For Quality Long-Term Care

# Residents' Rights Month

October is Residents' Rights Month. This year's theme is "Speak Up: Know Your Rights and How to Use Them." The theme emphasizes the importance of residents being informed about their rights; being engaged partners in

achieving quality care and quality of life; and feeling confident in speaking up about what is important to them.

# **Residents' Rights Month Resources for Ombudsmen**



Each year a packet of materials is put together and features ready-to-use items, including promotional materials, activity ideas, training tools, and resources.

Ombudsman programs can:

- · share the free resources and activity ideas with residents, families, and facility staff,
- encourage residents to participate in the Resident's Voice Challenge, and
- use the outreach examples to promote Residents' Rights Month.

### **Promotional Materials**

- Reasons Facilities Should Participate in Residents Rights' Month
- Sample Ombudsman Newsletter Article
- Sample Letter to the Editor

- Sample Press Release
- Proclamation Governor
- Proclamation Mayor
- Logo JPEG, PNG
- Flyer

# **Activity Ideas for Facilities**

- Residents' Rights Month Activity Calendar A printable calendar (updated for 2018) with event and activity ideas for each day during October. Ombudsman programs can share this with facility staff.
- Getting to Know You Activities
- Resident Idol
- Residents' Rights Rally
- Residents' Rights Bingo Game (provided by Disability Law Colorado)
- More activity examples available <a href="here">here</a>.

### Resources

- NORC Residents' Rights Issue Page
- Communication Tips Fact Sheet
- Nursing Home Fact Sheets:
  - Residents' Rights Fact Sheet
  - o How to Solve Problems in a Nursing Home
  - o Steps for Getting Quality Care in a Nursing Home
- Assisted Living Fact Sheets:
  - o 6 Steps for Getting Quality Care in an Assisted Living Facility
  - How to Solve Problems in an Assisted Living Facility
- Home Care Consumers Fact Sheets:
  - Steps to Getting Quality Home Care from an <u>Agency</u> or from a <u>Home Care Worker You</u> Hired
  - How to Address Concerns with a Home Health or Home Care <u>Agency</u> or with the <u>Home</u> Care Worker You Hired

Click on the image below to view a calendar filled with activity ideas for each day in October!

# October 2018 Resident's Rights Month Activities Calendar



The 2018 Residents' Rights Month Activity Calendar provides ideas for events and activities throughout the month of October. Events and activities listed highlight this year's theme "Speak Up: Know Your Rights and How to Use Them" and provide an opportunity for education, discussion and community-building for residents, staff, and family members. Put together a committee to organize Residents' Rights Month activities; each staff member can lead an event or choose 1-2 events per week to put on.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Celebrating Resident Rights Month Kick-off Event - Review this year's theme and highlight the residents' rights poster. http://theconsumervoic e.org/events/residents- rights-month-2018	"My Life" Project - Spend the week interviewing residents/family. Show the results in a presentation at the end of the week or the month. (Example questions: Tell me about where you grew up; How big was your family? Best vacation you took; places you have lived; Greatest accomplishment? etc.)	Book Club - Have residents select a book and hold a discussion at the end of the month.	4 Get to Know You Bingo - An easy icebreaker to find out about one another! http://theconsumervoi ce.org/uploads/files/ev ents/Getting-to-know- you-activities.pdf	Resident Idol – A fun opportunity for residents to share their talents http://theconsumervoice.org/uploads/files/events/Resident-Idol-RR07.pdf	Residents' Rights Presentation - Inv staff, family & resi to a presentation - Residents' Rights. the Residents' Rights. the Residents' Right presentation here http://theconsum org/events/reside rights-month- 2017#packet & ad about this year's t & activities planne October
7 Finish the Sentence - Post a bulletin board where residents can finish the sentence about residents' rights and quality care. Examples: "I feel good when my caregivers" or "When my caregiverit puts a smile on my face."	8 Residents' Rights Crossword Puzzle - http://theconsumervoice. org/uploads/files/events/ RR Packet 2015 (2).pdf	Know Your Rights and 9 How to Use Them — Talk to residents about the rights they have and make sure to have available resources: http://theconsumervo ice.org/events/reside nts-rights-month- 2018#packet	Pets Day - Work with your local animal shelter (or have family members bring in pets) to coordinate a time for residents and staff to spend time with man's best friend!	Food: The Great Communicator – Residents share what food means to them. http://theconsumervoi ce.org/uploads/files/ev ents/Food Activity.pdf	Two Truths and a Lie - Try to pull one over on others by sharing two truths about yourself and one lie; have the others guess which is the fib!	Host a Resident Rights Rally - Get in the spirit http://theconsu ice.org/uploads vents/RR-Rally-



Be sure to let NORC know how you are celebrating Residents' Rights Month by emailing <a href="mailto:ombudcenter@theconsumervoice.org">ombudcenter@theconsumervoice.org</a> so you can be featured on our website and social media!

## For more information on Residents' Rights Month visit the NORC website.

Read archived issues of NORC Notes <a href="here">here</a>. If you have a question, are not able to find a resource, or want to share training materials or program practices, please email <a href="mailto:ombudcenter@theconsumervoice.org">ombudcenter@theconsumervoice.org</a>.

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