LTCO Presents

Diversity Awareness Training
Diverse Differences
DEFINITIONS

**Diversity**: composed of distinct or unlike elements or qualities.

**Culture**: the customary beliefs, social forms, and material traits of a racial, religious, or social group; the set of shared attitudes, values, goals, and practices that characterizes a company or corporation.

*Groups we belong to and have no choice: gender, race, national origin
*Groups we choose to belong to such as location or religion
DEFINITIONS

**Race**: a class or kind of people unified by community of interests, habits, or characteristics such as skin tone or bone structure.

**Ethnicity**: of or relating to large groups of people classed according to common racial, national, tribal, religious, linguistic, or cultural origin or background.
DEFINITIONS

**Gender**: the behavioral, cultural, or psychological traits typically associated with one sex.

**Mental Health**: the successful performance of mental function, resulting in productive activities, fulfilling relationships with other people and the ability to adapt to change and cope with adversity; from early childhood until late life, mental health is the springboard of thinking and communications skills, learning, emotional growth, resilience and self-esteem.
There would be 57 Asians, 21 Europeans, 7 North Americans, 7 Central & South Americans, and 8 Africans.

70 of the 100 would be non-white; 30 would be white.

70 of the 100 would be non-Christian; 30 would be Christian.

50% of the entire village’s wealth would be in the hands of 6 people and all 6 would be citizens of the United States.

70 would be unable to read. And 50 would suffer from malnutrition.

80 would live in substandard housing.

Only 1 of 100 would have a university education.
Elderly Statistics

Growth Rate
1900 - 3 million elderly
1994 - 33 million elderly

1994 - 1 out of 8
2030 - 1 out of 5
Gender Statistics

As Age Increases/Sex Ratio Decreases

![Gender Statistics Chart](Image)

- **Males**
- **Females**
## Elderly Ethnicity

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caucasian</td>
<td>29.9 Million</td>
</tr>
<tr>
<td>African American</td>
<td>2.7 Million</td>
</tr>
<tr>
<td>American Indian and Eskimo</td>
<td>137,000</td>
</tr>
<tr>
<td>Asian and Pacific Islander</td>
<td>615,000</td>
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<tr>
<td>Hispanic</td>
<td>1.5 Million</td>
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</tbody>
</table>
States With More Than 1 MILLION Elderly

*California
*Florida
*New York
*Pennsylvania
*Texas

*Illinois
*Ohio
*Michigan
*New Jersey
## Elderly Proportions

**Descending Order**

1. Florida - 19%
   - 14-16%
   - 2. Pennsylvania
   - 3. Iowa
   - 4. Rhode Island
   - 5. West Virginia
   - 6. Arkansas
   - 7. North Dakota
   - 8. South Dakota
   - 9. Nebraska
   - 10. Missouri

2 Persons of Hispanic origin may be of any race. These data do not include the population of Puerto Rico.

## Diversity Knowledge Quiz (Answer Key)

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<tr>
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<td>19.</td>
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<td>20.</td>
<td>A</td>
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</table>
KNOW YOUR RESIDENT
DIVERSITY ISSUES

- Gender
- Age
- Cultural
- Religious
- Spiritual
- Ethnicity/Racial
- Mental
- Nationality
Overcoming Cultural Differences
Where are you on the road to diversity?
THE COLD WITHIN

By James Patrick Henry