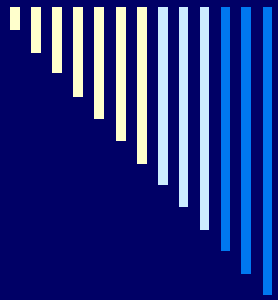


**“CORE BALANCE”
OMBUDSMAN
Volunteer Coordinators
Network**

**Eileen Bennett
Montgomery County MD
June 2009**



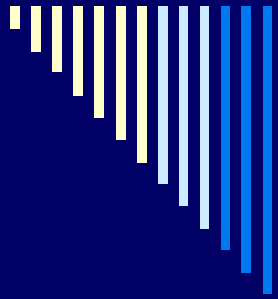
CORE BALANCE

“VOLUNTEER”

- Noun = Title
- Verb = Action Word

PERPETUAL MOTION!!!!

(and therein lies our Challenge)



CORE BALANCE

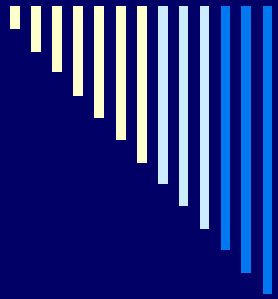
CHALLENGE

Calculate your value

Consider using a business model

Create the environment/ profitability

Commercial design for service



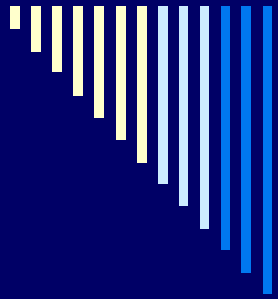
CORE BALANCE

OPTIMIZE

Operational plan

Organize your priorities

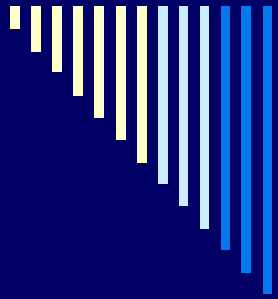
Orchestrate your stage



CORE BALANCE

REALIZE

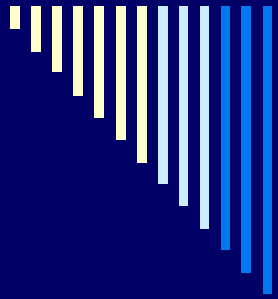
- Recruitment practice
- Retention patterns
- Recognition projects



CORE BALANCE

EXPAND

- Encourage and experiment
- Energize the endeavor
- Evaluate the effort



CORE BALANCE

“BALANCE”

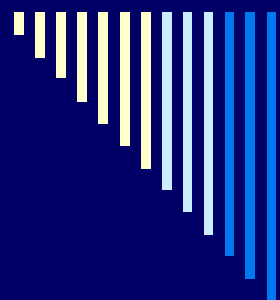
What are we really seeking?

“The Scale”

Equilibrium

Stability

Steadiness



CORE BALANCE

“BALANCE”

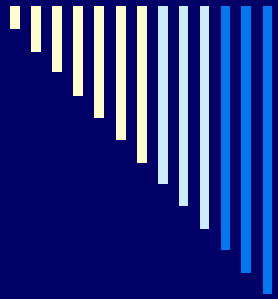
What are we really seeking?

“The Accounting?”

Total

Tally

Settlement



CORE BALANCE

“BALANCE”

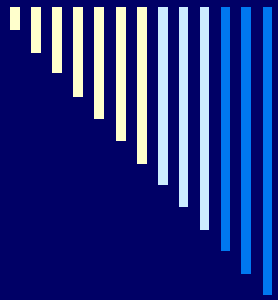
What are we really seeking?

“The Remnants?!@!?”

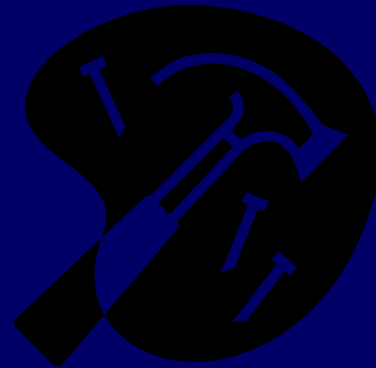
Remainder

Residue

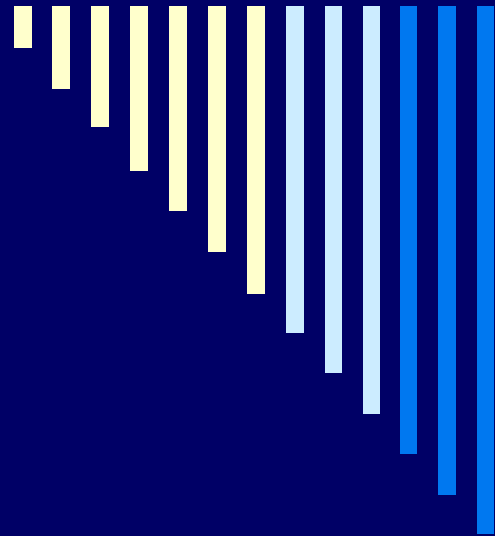
Surplus



CORE BALANCE



BREAK THE MOLD!

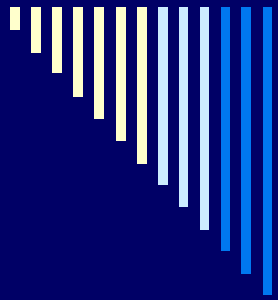


CORE BALANCE

ACT

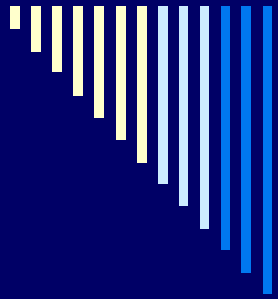
ACKNOWLEDGE

ACCENTUATE



CORE BALANCE

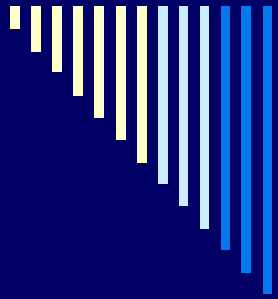
LAUGH



CORE BALANCE

ANALYZE

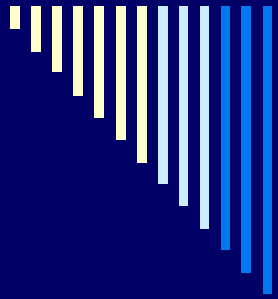
- Ability
 - Attempts
 - Actions
 - Achievements
 - Accomplishments
-



CORE BALANCE

NETWORK

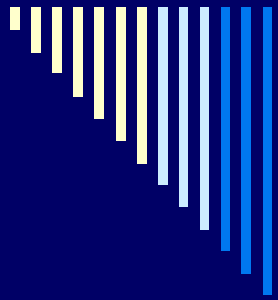
- NALLTCO
 - NASOP
 - NORC
 - NCCNHR
 - NASUA
-



CORE BALANCE

CONVEY...

- Confidence
- Competence
- Capability
- Creativity



CORE BALANCE

EXCHANGE EXPERIENCES
